

Message for Third Party Contractors Who Deploy Employees to the Region:

This message is intended for Third Party Contractors Who Deploy Employees to the Region.

The Regional Municipality of Durham is committed to taking every reasonable precaution in the circumstances to protect the health and safety of its employees and any contractors engaged by the Region in accordance with the *Occupational Health and Safety Act (OHSA)*. Please be advised that the Region has taken a number of pre-cautionary measures to protect workers from exposure to the recent COVID-19 pandemic.

These pre-cautionary measures include the following: prior to returning to the workplace, after travel outside the country, staff must communicate with Disability Management personnel from Corporate Service-Human Resources who will direct all staff who are experiencing symptoms or have been advised of exposure to a person(s) with COVID-19, to contact and follow the directive from Durham Regions' Public Health Department. Further, any staff who are ill have also been directed **not** to report for work.

It is our expectation that **you will exercise similar (or greater) measures** with respect to any personnel you deploy to the Region. Further, the Region reserves the right to ask contract staff to leave if it becomes evident that they are ill and/or exhibiting symptoms while working on our premises.

In addition to the foregoing, we recommend you discuss alternate work arrangements with your contract liaison at the Region to determine, what, if any, alternative options may be available in the case of an exposure and assess the impact on the terms of your individual contract with the Region.

Your cooperation and understanding regarding our commitment to protect our staff is appreciated; and we remain committed to doing the same.